

MEDICAL SCREENING POLICY



POLICY STATEMENT

Global Adventure Challenges Ltd is fully committed to safeguarding the welfare of all participants undertaking adventure challenges. Through medical screening Global Adventure Challenges aims to ensure that all participants taking part in organised activities are of a satisfactory level of health and fitness to do so.

Our policy applies to everyone and ensures that all participants are screened consistently regardless of disability, gender, racial heritage, religious belief, sexual orientation or identity. The aim of screening is to ensure that participants are not unnecessarily put at risk because of underlying health issues and furthermore that Global Adventure Challenges has as so far as is reasonably practicable operated with due diligence to prevent incidents from occurring.

All Global Adventure Challenges staff both full time and freelance have a duty to ensure that the welfare of participants is considered before and during the challenge. This also applies to third party delivery agents who we may at times employ. All of these groups should be familiar with our procedures, are expected to comply with them and have a duty to ensure participant welfare always remains a primary concern.

POLICY OBJECTIVES

In support of this policy we will:

1. Take a proactive approach to safeguarding the welfare of our participants through effective medical screening and constantly reviewing our practices, responding to issues promptly and competently.
2. Ensure that all participant medical information is screened in accordance with company procedures and in line with data protection legislation.
3. Where necessary communicate with participants to further establish their medical needs during the activities they are undertaking and how best they can be accommodated and supported.
4. Provide information to challenge leaders, event crew and 3rd party ground handlers regarding the medical needs of participants and ensure arrangements are in place to maintain the health and wellbeing of participants on our challenges.
5. Ensure so far as is reasonably practicable that those taking part in activities organised by Global Adventure Challenges are of a suitable level of health and fitness and if deemed necessary doctors authorisation obtained by the participant prior to the challenge.

PERIODIC REVIEW

This policy is subject to review on an annual basis, or sooner if changes to the company's circumstances necessitate an earlier revision. If no change of policy is required, it is valid for two years from the date of authorisation.

RELATED DOCUMENTS

Medical Screening Procedure, Third Party Medical Screening Procedure, Doctors Authorisation Matrix, Medical Questionnaire & Doctors Authorisation Form, Mass Participation Medical Questionnaire, Medical Disclaimer Form, Baseline Risk Assessments – Participant Health and Fitness

Matthew Rushton
Company Director
Global Adventure Challenges

23rd January 2018

Peter Robinson
Company Director
Global Adventure Challenges

23rd January 2018